



**RECOGNISING THE INSPIRING WORK
OF VICTORIA'S LESBIAN, GAY,
BISEXUAL, TRANSGENDER AND
INTERSEX COMMUNITY**

2018

**Entry and Nomination
Guidelines**

The GLOBE Community Awards celebrate achievement in Victoria's LGBTI communities.

The awards began in 2014 and have become a strong part of the Victorian community to recognise the inspiring people and organisations that work to benefit LGBTI people.

In 2018, awards will be given in the following categories:

- **A healthy community** - This category is open to any organisation or individual for work in improving the physical and/or mental health of the LGBTI community in Victoria through either research, health promotion or the delivery of health activities within the community.
- **Connecting the LGBTI community** - This category is open to all organisations, including corporates, community and social groups that help bring together the LGBTI community.
- **ANZ Excellence in small business** - This category is open to LGBTI owned small businesses operating in Victoria for outstanding achievement in business. The aim of this category is to highlight the contribution that is made by LGBTI owned small businesses to their community.
- **Protecting our community** - This category is open to any organisation and individual for work in keeping our community safe and/or in advancing the human rights of people who identify as lesbian, gay, bisexual, transgender or intersex community.
- **Individual awards** - The following awards will be by nomination only and will only be open to individuals. The awards aim to celebrate outstanding achievement by individuals in our community.
 - ✓ **Media excellence** – Awarded to a journalist or presenter working in LGBTI media for exceptional work in media or broadcasting.
 - ✓ **Artist of the year** – Awarded to a Victorian LGBTI artist for exceptional work in the performing arts, visual arts, music or film
 - ✓ **Straight ally of the year**– Awarded to recognise a non-LGBTI individual for work in supporting the LGBTI community.
 - ✓ **Volunteer of the year** – To recognise the work of a Victorian LGBTI individual who has shown outstanding commitment through volunteer work in our community.
 - ✓ **John Marriott Sports person of the year** – Awarded for outstanding achievement in any sport by a Victorian LGBTI individual.
 - ✓ **The GLOBE LGBTI Person of the Year** – Awarded to a LGBTI person of any age for outstanding and exceptional work in supporting the LGBTI community.

Entry Requirements

Terms and Conditions

1. Entry is free and open to individuals, community groups, businesses or organisations.
2. All entries must show benefit to the gay, lesbian, bisexual, transgender and intersex community.
3. All entries must show benefit primarily to Victoria or show a strong benefit to Victoria's LGBTI community. Nominees for individual awards must have been residing in Victoria for the past two years.
4. All entries must address relevant guidelines and provide and supporting documentation.
5. All submission remain the property of GLOBE Melbourne and may be used in conjunction with promoting the awards and/or the winners.
6. Sponsors are ineligible to nominate themselves for an award but are able to be nominated.
7. Sitting state and federal politicians and current vice-regal officers (including Members of Parliament, Members of the Legislative Council, Mayors, Councillors) are not eligible for nomination.
8. Retired politicians and vice-regal officers will be considered for work undertaken in addition to their official duties.
9. The closing date and time is final. No extensions will be allowed.
10. Judges will select finalists and a winner for each category.
11. Judges' decision is final.

Entry Format and requirements

- Your submission should be made through the Award Force portal by the due date.
- All answers to the nomination criteria must be filled out, the judges will use the answers to questions to score the nomination.
- If you have accessibility issues and cannot use the Award Force portal, you must contact the awards organisers on awards@globemelbourne.com.au to arrange alternate entry methods. This must be done well before the entry closing date.
- All submissions must answer the entry criteria for the category.
- Provide evidence where possible to back up any claims in your submission. Case studies or stories of impacts can also be used to highlight your claims in response to submission questions.
- Don't be too worried if your project or activity does not show big or impressive numbers. The judges are looking for meaningful and real impact in our community, not just statistics.

Nominations

- Nominations for ‘A healthy community’, ‘Networking the LGBTI community’, ‘Excellence in business’ ‘LGBTI Diversity’ and ‘Protecting our community’ must be made by filling out and submitting the entry by the due date.
- Individuals or organisations can make nominations for all individual awards. Individuals cannot nominate themselves for these awards.
- Organisations may collaborate on nominations into any of the individual categories.

Judging Process

- An independent selection committee will review all award nominations.
- Finalists will be selected by the judging committee. The judges reserve the right to select the number of finalists for each category.
- Finalists may be required to be interviewed by the selection committee or be asked for additional information. They must make themselves available to be eligible for the award.
- Final awards will be announced at the awards night on 28 October 2017.

Key dates

Date	Activity
21 June 2018	Awards launch Nominations open Judging panels formed
12 August 2018	Submissions close
August 2018	Entries processed and reviewed
September 2018	Unsuccessful nominations advised Finalists notified
September 2018	Judging interviews and/or finalist reviews
19 October 2018	Winners announced

Entry Guidelines

Depending on the awards category you are entering, you will be asked to answer specific questions to allow the judges to mark your entry. Below are the lists of questions that you will be required to answer for each category.

Category	Entry Questions
<p>A healthy community</p> <p>This category is open to any organisation or individual for work in improving the physical and/or mental health of the LGBTI community in Victoria through either research, health promotion or the delivery of health activities within the community.</p> <p>Organisations can nominate their own programs or activities, or may be nominated for the award by external parties.</p>	<ul style="list-style-type: none"> • Describe the project and the process undergone for its delivery. • How has the project benefited (or how will it benefit) the physical or mental health of Victoria’s LGBTI community? • Demonstrate how this project has been successful. How has the project’s success been measured? • What about this project or activity is new or innovative? • What will the potential future impact be for the physical or mental health of Victoria’s LGBTI community or the wider community.
<p>Networking the LGBTI community</p> <p>This category is open to organisations, community groups or social groups for work in engaging people who identify as gay, lesbian, bisexual, transgender and intersex people.</p> <p>The aim of this category area is to recognise programs that engage LGBTI people with other members of the LGBTI community by providing a social or support network.</p> <p>Only organisations are eligible for this category. Organisations can nominate their own programs or activities, or may be nominated for the award by external parties.</p>	<ul style="list-style-type: none"> • Describe the project and the process undergone for its delivery. • How has the project or activity positively engaged LGBTI members of our community? • How has this activity been new or different to the organisation’s usual business • Demonstrate how this project has been successful. How has the success been measured? • Provide a case study story that shows the success of your project
<p>Protecting our community</p> <p>This category is open to any organisation and individual for work in keeping our</p>	<ul style="list-style-type: none"> • Describe the project or activity and the process for its delivery. For an individual,

Category	Entry Questions
<p>community safe and/or in advancing the human rights of people who identify as gay, lesbian, bisexual, transgender or intersex community.</p> <p>It can include programs targeted at the LGBTI community or successful lobbying or engagement efforts that result in positive change.</p> <p>Organisations and individuals are eligible for this category. Organisations can nominate their own programs or activities or may be nominated for the award by external parties</p>	<p>describe the work that the individual has undertaken.</p> <ul style="list-style-type: none"> • How has this work benefited (or how will it benefit) the protection, security and/or human rights of Victoria’s LGBTI community? • How has this work been successful. How has the project’s success been measured? • What will the potential future impact be for Victoria’s LGBTI community or the wider community.
<p>ANZ Excellence in Business</p> <p>This category is open to LGBTI owned small businesses operating in Victoria for outstanding achievement in business. The aim of this category is to highlight the contribution that is made by LGBTI owned small businesses to their community.</p>	<ul style="list-style-type: none"> • Describe the work that your business has conducted over the past 12-months highlighting it’s key achievements. • How has this work been successful, or how does it highlight excellence in the sector or industry? • How has the work delivered by the organisation or individual shown innovation? • Impact- Provide either data, information or a case study to highlight the impact that your work has had on members of the LGBTI community.
<p>Media excellence</p> <p>This award is for a journalist or presenter working in LGBTI media for exceptional work in media or broadcasting or a LGBTI journalist or presenter working in non-LGBTI media.</p>	<ul style="list-style-type: none"> • Describe the nominee’s work and achievements in the past 12 months? • How has the work benefited the LGBTI community? • How does the nominee’s work show a strong commitment to integrity and professionalism in the media? • Provide samples of work if possible.

Category	Entry Questions
<p>Artist of the year</p> <p>This award is for a Victorian LGBTI artist for exceptional work in performing arts, visual arts, music or film.</p> <p>Nominees could be individuals for their private work or for contribution to artistic productions and/or groups.</p>	<ul style="list-style-type: none"> • Describe the nominee’s work and artistic achievements. • How does the nominee’s work highlight creativity and a high level of professional standards in the artist’s field? • How does the nominee’s work and/or achievements in their field make them exceptional? / Why should they be recognised as Artist of the Year? • Provide samples of work if possible.
<p>Straight ally of the year</p> <p>This award is to recognise a Victorian individual who identifies as straight for work in supporting the LGBTI community.</p>	<ul style="list-style-type: none"> • Describe the nominee’s work and achievements. • How has the work of the individual benefited the LGBTI community. • Why should they be recognised at the Straight Ally of the Year?
<p>Volunteer of the year</p> <p>This award is for a Victorian LGBTI individual who has shown outstanding commitment through volunteer work in the LGBTI community.</p>	<ul style="list-style-type: none"> • Describe the nominees work and achievements. • How does the LGBTI community benefit from the service the individual provides? • Length of service and commitment – and hours of voluntary commitment. • What makes this individual’s work exceptional? Provide an example of their outstanding work. • Have they faced any barriers and difficulties and how have they been overcome? • Why should they be awarded Volunteer of the Year? •
<p>John Marriott Sportsperson of the year</p> <p>This award is for a sports person at any level for showing outstanding achievement in sport.</p> <p>It is open to all LGBTI sports people in Victoria, whether they play community sport or at a professional level.</p>	<ul style="list-style-type: none"> • Describe the nominee’s achievements in sport? • How long has the individual been involved in their sport? • Describe the nominee’s level of sportsmanship and commitment to integrity in the sport. • Why should the nominee be awarded the Sports Person of the Year award?

Category	Entry Questions
<p>The GLOBE LGBTI Person of the Year</p> <p>This award is for a LGBTI person of any age for outstanding and exceptional work in supporting and advancing the LGBTI community.</p>	<ul style="list-style-type: none"> • Describe the nominee’s achievements. • How much of their work has been voluntary and focused on helping the LGBTI community? • Has the person overcome particular challenges and adversity to make their achievement? • Has this person shown great commitment, vision or other strengths of character? • What makes the nominee inspirational and a role model for the LGBTI community? • Why does the nominee deserve to be recognised as the GLOBE LGBTI Person of the Year?